

Attachment H

AJC posters

Posters for the American Job Centers (AJC)

Required posters

Required Employment Law Posters (all posters listed below *must* be displayed at the MassHire Career Centers and sub-grantee offices)

A1	Complaint System Poster - US DOL approved – MUST BE 11 X 17 **
A2	EEO Is the Law – English
A2a	EEO Is the Law Supplement – English
A2	EEO Is the Law - Spanish
A2a	EEO Is the Law Supplement - Spanish
A3	Fair Labor Standards Act (Federal Minimum Wage) – English
A3a	Fair Labor Standards Act (Federal Minimum Wage) – Spanish
A4	Migrant and Seasonal Agricultural Worker Protection Act Notice
A5	Safety and Health Protection on the Job (OSHA) – English
A5a	Safety and Health Protection on the Job (OSHA) – Spanish
A6	Massachusetts Wage and Hours Law (State Minimum Wage)
A7	Unemployment Insurance (UI)
A8	Notice to Workers with Disabilities/Special Minimum Wage – English
A8a	Notice to Workers with Disabilities/Special Minimum Wage – Spanish
A9	Uniformed Services Employment Reemployment Rights act (USERRA)
A10	Massachusetts Child Labor Poster - English
A10a	Massachusetts Child Labor Poster - Spanish

A11 [If you have the right to work – English](#)

A11a [If you have the right to work – Spanish](#)

Required MassHire Department of Career Services posters - customers

B1 Veterans (retractable) - Reception Area Banner **

B2 Trade Assistance Program **

B3 [Services for Migrant and Seasonal Farmworkers poster](#) 8.5 x 14

B4 [Your Right to an Interpreter poster](#)

Required staff posters

B1 [Workers compensation Notice – English](#)

B1a [Workers compensation Notice – Spanish](#)

B2 [Fair Employment Poster](#)

B3 [No smoking / Vaping sign](#)

B4 [Parental Leave Fact Sheet](#)

B5 [Employee Rights NLRB Poster](#)

B6 [MA Family and Medical Leave Act \(PFML\)](#)

B7 [Massachusetts Maternity Leave Fact Sheet](#)

B8 [Department of Labor Standards Workplace Safety Poster \(Public Agency ONLY\)](#)

B9 [Families First Coronavirus Response Act \(FFCRA or Act\) - English *](#)

B9a [Families First Coronavirus Response Act \(FFCRA or Act\) - Spanish *](#)

Special interest labor law posters

C1	<u>Employee rights under the Davis Bacon Act</u>
C2	<u>Employee Polygraph Protection Act - English</u>
C2a	<u>Employee Polygraph Protection Act - Spanish</u>
C3	<u>Worker Rights under Executive Order 13658 (Federal Min. Wage for Contractors)</u>
C4	<u>Employee Rights on Government Contracts notice (SCA/FCA) - English</u>
C4a	<u>Employee Rights on Government Contracts notice (SCA/FCA) - Spanish</u>
C5	<u>Job Safety and Health, It's the Law (OSHA) - English</u>
C5a	<u>Job Safety and Health, It's the Law (OSHA) - Spanish</u>
C6	<u>Federal Family and Medical Leave Act (FMLA) - English</u>
C6a	<u>Federal Family and Medical Leave Act (FMLA) - Spanish</u>
C7	<u>MA Rights of Domestic Workers</u>
C8	<u>MA Notice of Temporary Workers' Rights - English</u>
C8a	<u>MA Notice of Temporary Workers' Rights - Spanish</u>
C9	<u>MA Earned Sick Leave</u>
C10	<u>MA Paid SL Federal Contractors – EO 13706</u>
C11	<u>Pay Transparency - English</u>
C11a	<u>Pay Transparency - Spanish</u>
C12	<u>FLSA Agriculture - English</u>
C12a	<u>FLSA Agriculture - Spanish</u>
C13	<u>H-2A Worker's Rights - English</u>
C13a	<u>H-2A Worker's Rights - Spanish</u>

C14 [H-2B Worker's Rights - English](#)

C14a [H-2B Worker's Rights - Spanish](#)

C15 [Break Time for Nursing Mothers - English](#)

C15a [Break Time for Nursing Mothers - Spanish](#)

C16 [NLRA Rights - English](#)

C16a [NLRA Rights - Spanish](#)

* These provisions only apply from April 1, 2020, through December 31, 2020.

** Must be obtained directly from MDCS

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

10/26/2022